

Bobby Harris



Title: Founder & CEO

Email: bharris@bluegracegroup.com

Areas of Expertise:

- Less-Than-Truckload (LTL) strategy and execution
- Executive leadership and business ideology
- Customer centric relationships
- 3PLs, private equity and financial markets in the supply chain
- Supply chain innovation
- Entrepreneurship

Adam Blankenship



Title: Chief Operating Officer & President of Managed Logistics

Email: ablankenship@bluegracegroup.com

Areas of Expertise:

- Managed Logistics and supply chain integrations
- Pricing and procurement
- Less-Than-Truckload (LTL) market and service

Mark Ford



Title: Chief Capacity Officer

Email: mford@bluegracegroup.com

Areas of Expertise:

- Market updates and capacity
- Software design, integration and optimization
- Carrier strategy

Azad Ratzki



Title: Chief Technology Officer

Email: aratzki@bluegracegroup.com

Areas of Expertise:

- Emerging technologies, artificial intelligence, and machine learning
- Software engineering
- Product design

Francoise Caraguel



Title: Chief People Officer

Email: fcaraguel@bluegracegroup.com

Areas of Expertise:

- Work culture and people management
- Leadership development
- Diversity in logistics

Mark Derks



Title: Chief Marketing Officer

Email: mderks@bluegracegroup.com

Areas of Expertise:

- Market conditions
- Transportation modes and carrier impact
- Products and supply chain innovation

Jason Lockard



Title: Senior Vice President of Managed Logistics

Email: jlockard@bluegracegroup.com

Areas of Expertise:

- Logistics Confidence Index™
- Multi-model networks
- Supply chain optimizations

Chris Kupillas



Title: Vice President of Managed Logistics Sales

Email: chrisk@bluegracegroup.com

Areas of Expertise:

- CPG supply chain
- Technology, automation, and integration
- Cross-function impact of organizational transportation

Randy Ofiara



Title: Vice President of Managed Logistics

Email: rofiara@bluegracegroup.com

Areas of Expertise:

- Managed Logistics
- Supply chain management
- Less-Than-Truckload (LTL) market and service

Todd Trompeter



Title: Vice President of Logistics Operations

Email: ttrompeter@bluegracegroup.com

Areas of Expertise:

- Managed transportation
- Continuous improvement and sustainability
- Procurement

Bryce Williford



Title: Senior Vice President of 3PL Services

Email: bwilliford@bluegracegroup.com

Areas of Expertise:

- Risk and change management
- Market cycles
- Product and service models

Raddy Velkov



Title: Vice President of Carrier Sales

Email: rvelkov@bluegracegroup.com

Areas of Expertise:

- Carrier sales and capacity management
- Truckload (TL) market updates
- Key issues in transport and capacity impact

Jonathon Swart



Title: Senior Director of Specialized Sales

Email: jswart@bluegracegroup.com

Areas of Expertise:

- Cold chain solutions: Produce, fresh protein, and CPG supply chain
- Cross-Border
- Value added solutions and network design